

**CITY OF AZTEC
FY2019 ANNUAL SALARY BY POSITION
BASED ON 2,080 HOURS**

Department	Class Title	Pay Grade	Minimum Annual/Hourly		Maximum Annual/Hourly (10 year plan)		Police Dept Pay Grade	Minimum Annual/Hourly	Maximum Annual/Hourly (7 year plan)	Elec Dept Pay Grade	Minimum Annual/Hourly	Maximum Annual/Hourly	Professional Pay Grade	Minimum Annual/Hourly	Maximum Annual/Hourly	
			\$		\$											\$
Information Systems	Systems Analyst I	16	\$ 35,720	17.17	\$ 48,004	23.08										
Public Works	PW Equipment Operator II	17	\$ 38,260	18.39	\$ 51,416	24.72										
Municipal Court	Court Administrator	17	\$ 38,260	18.39	\$ 51,416	24.72										
Public Works	Water/Wastewater Operator IV (7 certs)	17	\$ 38,260	18.39	\$ 51,416	24.72										
Public Works	Water/Wastewater Operator IV (8 certs)	17	\$ 38,260	18.39	\$ 51,416	24.72										
Public Works	PW Crew Leader	17	\$ 38,260	18.39	\$ 51,416	24.72										
MVD	MVD Supervisor	17	\$ 38,260	18.39	\$ 51,416	24.72										
Administration	C Mgr Adm Asst (Uncertified)	17	\$ 38,260	18.39	\$ 51,416	24.72										
Community Development	Code Compliance and Information Officer (no certifi	17	\$ 38,260	18.39	\$ 51,416	24.72										
Police	Sworn Certified	17	\$ 38,260	18.39	\$ 51,416	24.72	P4 uncert P4 cert	\$48,071/\$23.111 \$48,071/\$23.111	\$59,904/\$28.800							
Finance	Purchasing Agent CPPB	17	\$ 38,260	18.39	\$ 51,416	24.72										
Public Works	Public Works Supervisor (Uncertified)	17	\$ 38,260	18.39	\$ 51,416	24.72										
Electric	Lineman	17	\$ 38,260	18.39	\$ 51,416	24.72				E9 uncert E9 cert	\$59,455/\$28.584 \$64,239/\$30.884	\$61,847/\$29.734 \$71,415/\$34.334				
Public Works	Public works Supervisor (Certified)	17	\$ 38,260	18.39	\$ 51,416	24.72										
Community Development	Business Incubator Manager	17	\$ 38,260	18.39	\$ 51,416	24.72										
Community Development	Planner I	17	\$ 38,260	18.39	\$ 51,416	24.72										
Community Development	Code Compliance and Information Officer (certifica	17	\$ 38,260	18.39	\$ 51,416	24.72										
Library	Asst Dir: Library	17	\$ 38,260	18.39	\$ 51,416	24.72										
Police	Corporal	17	\$ 38,260	18.39	\$ 51,416	24.72	P5	\$53,215/\$25.584	\$63,540/\$30.548							
Municipal Court	Court Administrator	17	\$ 38,260	18.39	\$ 51,416	24.72										
Electric	EL Crew Leader	17	\$ 38,260	18.39	\$ 51,416	24.72				E10	\$69,023/\$33.184	\$76,199/\$36.634				
Public Works	Construction Project Inspector (Temporary)	18	\$ 40,984	19.70	\$ 55,078	26.48										
Public Works	Senior Civil Design Technician	18	\$ 40,984	19.70	\$ 55,078	26.48										
Administration	C Mgr Adm Asst (Certified)	18	\$ 40,984	19.70	\$ 55,078	26.48										
Public Works	Equipment Mechanic	18	\$ 40,984	19.70	\$ 55,078	26.48										
General Services	Supervisor: Athletic Fields	18	\$ 40,984	19.70	\$ 55,078	26.48										
General Services	Supervisor: Parks/Bldg/Splash Park	18	\$ 40,984	19.70	\$ 55,078	26.48										
Electric	Senior Operator	18	\$ 40,984	19.70	\$ 55,078	26.48										
Community Development	Compliance & Safety Specialist	18	\$ 40,984	19.70	\$ 55,078	26.48										
Police	Sergeant	18					P6	\$58,359/\$28.057	\$69,682/\$33.501							
General Services	Supervisor: General Services	19	\$ 43,876	21.09	\$ 58,966	28.35										
Administration	City Clerk/Personnel Administrator (Apprentice)	19	\$ 43,876	21.09	\$ 58,966	28.35										
Administration	Human Resource Generalist	19	\$ 43,876	21.09	\$ 58,966	28.35										
Public Works	Supervisor: Wtr WWtr Plant	19	\$ 43,876	21.09	\$ 58,966	28.35										
Finance	Acct Tech III	19	\$ 43,876	21.09	\$ 58,966	28.35										
Administration	City Clerk, CMC	19	\$ 43,876	21.09	\$ 58,966	28.35										
Finance	Supervisor: Utility Office	19	\$ 43,876	21.09	\$ 58,966	28.35										
Police	Lieutenant	20					P7	\$68,501/\$32.933	\$81,794/\$39.324							

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			\$		\$											\$
Public Works	Wastewater Operations Supervisor	20	\$ 46,981	22.59	\$ 63,140	30.36										
General Services	Golf Course Superintendent	20	\$ 46,981	22.59	\$ 63,140	30.36										
General Services	General Services Parks Superintendent (no certs)	20	\$ 46,981	22.59	\$ 63,140	30.36										
General Services																
Utility/MVD	UT/MVD Director	20	\$ 46,981	22.59	\$ 63,140	30.36										
General Services	Parks Superintendent (Certified)	21	\$ 50,324	24.19	\$ 67,629	32.51										
Administration	City Clerk/Personnel Administrator (Certified)	21	\$ 50,324	24.19	\$ 67,629	32.51										
Electric	Superintendent: Electric Line	21								E11	\$76,199/\$36.634	\$83,375/\$40.084				
Public Works	Superintendent: Wtr WWtr Plant	21	\$ 50,324	24.19	\$ 67,629	32.51										
Senior/Community Center	SC Director	21	\$ 50,324	24.19	\$ 67,629	32.51										
Public Works	PW Superintendent	21	\$ 50,324	24.19	\$ 67,629	32.51										
Finance	Asst Dir: Finance	21	\$ 50,324	24.19	\$ 67,629	32.51										
Animal Shelter	AS Director	21	\$ 50,324	24.19	\$ 67,629	32.51										
Public Works	Senior Engineering Technician	21	\$ 50,324	24.19	\$ 67,629	32.51										
Public Works	Chief Operator in Charge	22	\$ 53,878	25.90	\$ 72,409	34.81										
Library	LB Director	22	\$ 53,878	25.90	\$ 72,409	34.81										
Police	Captain	22					P8 P8 Safety	\$80,947/\$38.917 \$85,195/\$40.959	\$96,653/\$46.468 \$100,813/\$48.468							
Information Systems	IT Director	22	\$ 53,878	25.90	\$ 72,409	34.81										
Library	Library Director w/ Masters	22	\$ 53,878	25.90	\$ 72,409	34.81										
Public Works	Public Works Director	22	\$ 53,878	25.90	\$ 72,409	34.81										
Community Development	Planning Director	23	\$ 57,693	27.74	\$ 77,534	37.28										
Project Management	Project Manager	23	\$ 57,693	27.74	\$ 77,534	37.28										
General Services	GS Director	23	\$ 57,693	27.74	\$ 77,534	37.28										
Public Works	WWwtr Plant Director	23	\$ 57,693	27.74	\$ 77,534	37.28										
Public Works	Public Works Director	23	\$ 57,693	27.74	\$ 77,534	37.28										
Electric	EL Director	23	\$ 57,693	27.74	\$ 77,534	37.28										
Community Development	Planning Director	23	\$ 57,693	27.74	\$ 77,534	37.28										
Public Works	Public Works/City Engineer Director	23	\$ 57,693	27.74	\$ 77,534	37.28										
Finance	FNC Director	23	\$ 57,693	27.74	\$ 77,534	37.28										
Police	Police Chief	24					P10	\$89,835/\$43.19	\$107,268/\$51.571							
Community Development	CD Director	24	\$ 61,795	29.71	\$ 83,048	39.93										
		25	\$ 66,156	31.81	\$ 88,910	42.75										
		26	\$ 70,855	34.07	\$ 95,222	45.78										
Public Works	Public Works/City Engineer	27											EN-III	\$89,850/\$43.197	\$104,162/\$50.078	
Administration	City Manager														\$90,000	\$110,000
Commission	Mayor														\$12,000	\$12,000
Commission	Mayor Pro-tem														\$10,200	\$10,200
Commission	Commissioners														\$9,600	\$9,600