

AZIGS
Point Evaluation

Annual Salary in all Pay Plans based on 2080 hours

Department	Class Title	Total Points	Pay Grade	Minimum Annual/Hourly		Maximum Annual/Hourly (10 year plan)		Police Dept Pay Grade	Minimum Annual/Hourly	Maximum Annual/Hourly (7 year plan)	Elec Dept Pay Grade	Minimum Annual/Hourly	Maximum Annual/Hourly
Administration	City Manager												
Template	Template	0	#N/A										
Library	Tech I: Technology Aide	273	3	\$ 15,600	7.50	\$ 21,393	10.29						
Library	Clerk I: Library Aide	285	4	\$ 15,600	7.50	\$ 21,393	10.29						
Community Development	Customer Service Clerk	302	5	\$ 15,600	7.50	\$ 21,393	10.29						
		313	6	\$ 17,601	8.46	\$ 23,654	11.37						
Senior/Community Center	Adm Asst I: Senior Center	343	7	\$ 18,755	9.02	\$ 25,208	12.12						
General Services	Tech II: Custodian	345	8	\$ 19,958	9.60	\$ 26,822	12.90						
Fire Department	Adm Asst I: Fire Department	347	8	\$ 19,958	9.60	\$ 26,822	12.90						
Administration	Adm Asst I: Support Services, Part Time	347	8	\$ 19,958	9.60	\$ 26,822	12.90						
General Services	Tech II: Recycle Center Attendant	356	8	\$ 19,958	9.60	\$ 26,822	12.90						
General Services	Tech II: YCC Labor (Seasonal)	360	8	\$ 19,958	9.60	\$ 26,822	12.90						
Police	Clerk II: PBX Operator	362	9	\$ 21,268	10.23	\$ 28,583	13.74						
Community Development	Customer Service Representative	363	9	\$ 21,268	10.23	\$ 28,583	13.74						
Electric	Tech II: Meter Serviceman	364	9	\$ 21,268	10.23	\$ 28,583	13.74						
Public Works	Tech III: Water/Wastewater Operator (0 certs)	369	9	\$ 21,268	10.23	\$ 28,583	13.74						
General Services	YCC Crew Leaders Seasonal	377	9	\$ 21,268	10.23	\$ 28,583	13.74						
Community Development	VC Customer Service Clerk	388	10	\$ 22,647	10.89	\$ 30,435	14.63						
Animal Shelter	Adm Asst I: Animal Shelter	394	10	\$ 22,647	10.89	\$ 30,435	14.63						
Electric	Tech II: Lineman Helper w/o CDL	397	10	\$ 22,647	10.89	\$ 30,435	14.63						
Senior/Community Center	Support Service Secretary	406	10	\$ 22,647	10.89	\$ 30,435	14.63						
Electric	Tech III: Apprentice Meter Technician I	407	10								E4	\$37,802/\$18.17	\$40,025/\$19.243
Electric	Tech II: Lineman Helper w/ CDL	409	10	\$ 22,647	10.89	\$ 30,435	14.63						
Administration	Support Service Secretary	418	10	\$ 22,647	10.89	\$ 30,435	14.63						
Municipal Court	Clerk III: Court	421	11	\$ 24,113	11.59	\$ 32,408	15.58						
Police	Clerk III: Police Records	423	11	\$ 24,113	11.59	\$ 32,408	15.58						
Finance	Clerk III: Utility I	425	11	\$ 24,113	11.59	\$ 32,408	15.58						
Electric	Groundsman/Equipment Operator	425	11	\$ 24,113	11.59	\$ 32,408	15.58						
Electric	Tech III: Apprentice Meter Technician II	427	11								E4	\$42,247/\$20.311	\$44,470/\$21.38
Community Development	PT Administrative Assistant	433	11	\$ 24,113	11.59	\$ 32,408	15.58						
Community Development	VC Information Officer	433	11	\$ 24,113	11.59	\$ 32,408	15.58						
Public Works	Tech III: Laborer	443	11	\$ 24,113	11.59	\$ 32,408	15.58						
Electric	Tech IV: Apprentice Lineman I	455	11								E8	\$37,802/\$18.174	\$40,025/\$19.243
Electric	Tech III: Apprentice Meter Technician III	456	11								E4	\$46,692/\$22.448	\$48,915/\$23.517
Administration	Adm Asst II: City Hall (support services)	459	11	\$ 24,113	11.59	\$ 32,408	15.58						
Finance	Clerk III: MVD	463	12	\$ 25,690	12.35	\$ 34,526	16.60						
Public Works	Water/Wastewater Operator (Entry Level 0 certs)	464	12	\$ 25,690	12.35	\$ 34,526	16.60						
Finance	Acct Tech I	472	12	\$ 25,690	12.35	\$ 34,526	16.60						
Electric	Groundsman	474	12	\$ 25,690	12.35	\$ 34,526	16.60						

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Electric	Tech IV: Apprentice Lineman II	474	12								E8	\$42,247/\$20.311	\$44,470/\$21.38
Library	Library Assistant	476	12	\$ 25,690	12.35	\$ 34,526	16.60						
Animal Shelter	Tech II: Animal Rescue Coordinator	477	12	\$ 25,690	12.35	\$ 34,526	16.60						
Public Works	Tech IV: Water/Wastewater Operator I (1 certs)	480	12	\$ 25,690	12.35	\$ 34,526	16.60						
Public Works	Tech IV: Water/Wastewater Operator I (2 certs)	480	12	\$ 25,690	12.35	\$ 34,526	16.60						
Animal Shelter	Tech II: Animal Shelter Technician	481	12	\$ 25,690	12.35	\$ 34,526	16.60						
General Services	General Services Tech	490	12	\$ 25,690	12.35	\$ 34,526	16.60						
Electric	Tech III: Apprentice Meter Technician IV	492	12								E4	\$51,147/\$24.59	\$53,360/\$25.654
Finance/Administration	Support Tech I	508	13	\$ 27,358	13.15	\$ 36,766	17.68						
General Services	Concrete & Brick Mason Laborer (Temp/Seasonal)	529	13	\$ 27,358	13.15	\$ 36,766	17.68						
Community Development	Tech I	529	13	\$ 27,358	13.15	\$ 36,766	17.68						
Electric	Tech IV: Apprentice Lineman III	532	13				17.68				E8	\$46,692/\$22.448	\$48,915/\$23.517
General Services	Tech III: General Services	536	13	\$ 27,358	13.15	\$ 36,766	17.68						
Animal Shelter	Animal Shelter Tech Supervisor	537	13	\$ 27,358	13.15	\$ 36,766	17.68						
General Services	Tech III: General Services/Gardener	540	13	\$ 27,358	13.15	\$ 36,766	17.68						
Public Works	Tech III: Street Technician	542	13	\$ 27,358	13.15	\$ 36,766	17.68						
Public Works	Tech IV: Water/Wastewater Operator II (3 certs)	544	13	\$ 27,358	13.15	\$ 36,766	17.68						
Public Works	Tech IV: Water/Wastewater Operator II (4 certs)	544	13	\$ 27,358	13.15	\$ 36,766	17.68						
Finance	Motor Vehicle/Utility Clerk	555	13	\$ 27,358	13.15	\$ 36,766	17.68						
Administration	Deputy City Clerk	562	14	\$ 29,203	14.04	\$ 39,245	18.87						
Library	Supervisor: Library Circulation	565	14	\$ 29,203	14.04	\$ 39,245	18.87						
Senior/Community Center	Head Cook	566	14	\$ 29,203	14.04	\$ 39,245	18.87						
Community Development	Tech II	571	14	\$ 29,203	14.04	\$ 39,245	18.87						
Community Development	Land Use Technician	573	14	\$ 29,203	14.04	\$ 39,245	18.87						
Library	Library Program Coordinator	575	14	\$ 29,203	14.04	\$ 39,245	18.87						
Administration / Finance	Deputy/Payroll Clerk (3 YRS EXP EACH POSITIO	579	14	\$ 29,203	14.04	\$ 39,245	18.87						
Police	Clerk III: Records/Evidence	582	14	\$ 29,203	14.04	\$ 39,245	18.87						
Finance	Tech V: Acct Tech I	585	14	\$ 29,203	14.04	\$ 39,245	18.87						
Electric	Tech IV: Apprentice Lineman IV	588	14								E8	\$51,137/\$24.585	\$53,360/\$25.654
Community Development	Tech III: Code Enforcement Officer	589	14	\$ 29,203	14.04	\$ 39,245	18.87						
Police	Senior Police Records Clerk	589	14	\$ 29,203	14.04	\$ 39,245	18.87						
General Services	Supervisor: YCC Program, Seasonal	603	14	\$ 29,203	14.04	\$ 39,245	18.87						
Electric	Tech VI: Meter Technician	603	14								E5 cert	\$57,805/\$27.791	\$62,250/\$29.928
Finance	MVD Super Clerk	604	14	\$ 29,203	14.04	\$ 39,245	18.87						
Finance	Utility Clerk II	606	14	\$ 29,203	14.04	\$ 39,245	18.87						
Public Works	Tech IV: Water/Wastewater Operator III (5 certs)	608	14	\$ 29,203	14.04	\$ 39,245	18.87						
Police	Supervisor: Police Records	610	14	\$ 29,203	14.04	\$ 39,245	18.87						
Finance	Acct Tech II	615	15	\$ 31,289	15.04	\$ 42,051	20.22						
Public Works	Public Works Tech II	619	15	\$ 31,289	15.04	\$ 42,051	20.22						

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Police	Sworn Uncertified	621	15	\$ 31,289	15.04	\$ 42,051	20.22						
Community Development	Planning Technician (Apprentice Level)	626	15	\$ 31,289	15.04	\$ 42,051	20.22						
Community Development	Planning FMC	631	15	\$ 31,289	15.04	\$ 42,051	20.22						
Public Works	Tech VIII: Mechanic	642	15	\$ 31,289	15.04	\$ 42,051	20.22						
General Services	Tech VI: General Services	642	15	\$ 31,289	15.04	\$ 42,051	20.22						
Finance	Asst Supervisor: MVD	642	15	\$ 31,289	15.04	\$ 42,051	20.22						
Public Works	Tech VI: Wastewater Lab Technician	645	15	\$ 31,289	15.04	\$ 42,051	20.22						
Public Works	Street Tech II (1/11)	646	15	\$ 31,289	15.04	\$ 42,051	20.22						
Public Works	Adm Asst III: Public Works	646	15	\$ 31,289	15.04	\$ 42,051	20.22						
General Services	Supervisor: YCC Coordinator, Seasonal	647	15	\$ 31,289	15.04	\$ 42,051	20.22						
Police	Adm Asst III: Police	649	15	\$ 31,289	15.04	\$ 42,051	20.22						
Electric	Adm Asst III: Electric	652	15	\$ 31,289	15.04	\$ 42,051	20.22						
Administration	Adm Asst III: City Manager	660	15	\$ 31,289	15.04	\$ 42,051	20.22						
Community Development	VC Tourism & Marketing Supervisor	663	15	\$ 31,289	15.04	\$ 42,051	20.22						
Public Works	Sewer Collection Technician	666	15	\$ 31,289	15.04	\$ 42,051	20.22						
Electric	Tech VIII: Staking Engineer	684	16								E13	\$48,915/\$23.517	\$60,027/\$28.859
Public Works	Tech VI: Equipment Operator I	684	16	\$ 33,490	16.10	\$ 45,009	21.64						
Project Management	Tech V: GIS	688	16	\$ 33,490	16.10	\$ 45,009	21.64						
Police	Adm Asst III: Police (2011 DOT)	688	16	\$ 33,490	16.10	\$ 45,009	21.64						
Information Systems	Tech V: Systems Analyst I	690	16	\$ 33,490	16.10	\$ 45,009	21.64						
Community Development	Planning Technician (Journey Level)	691	16	\$ 33,490	16.10	\$ 45,009	21.64						
Community Development	Planning Tech Revised 9/2013	698	16	\$ 33,490	16.10	\$ 45,009	21.64						
Community Development	Revised 3/2010	702	16	\$ 33,490	16.10	\$ 45,009	21.64						
Animal Shelter	Tech III: Animal Control Enforcement Officer	705	16	\$ 33,490	16.10	\$ 45,009	21.64						
Public Works	Tech VIII: Engineering & Survey Technician	707	16	\$ 33,490	16.10	\$ 45,009	21.64						
General Services	Supervisor: YCC Coordinator, Seasonal	711	16	\$ 33,490	16.10	\$ 45,009	21.64						
Community Development	Code Compliance and Information Officer	717	16	\$ 33,490	16.10	\$ 45,009	21.64						
Public Works	Tech VI: Water/Wastewater Operator III (6 certs)	735	16	\$ 33,490	16.10	\$ 45,009	21.64						
Library	Tech V: Computer Technology Coordinator	735	16	\$ 33,490	16.10	\$ 45,009	21.64						
Information Systems	Systems Analyst I	739	16	\$ 33,490	16.10	\$ 45,009	21.64						
Public Works	Equipment Operator II	746	17	\$ 35,870	17.25	\$ 48,204	23.18						
Municipal Court	Court Administrator	757	17	\$ 35,870	17.25	\$ 48,204	23.18						
Public Works	Tech IX: Water/Wastewater Operator IV (7 certs)	759	17	\$ 35,870	17.25	\$ 48,204	23.18						
Public Works	Tech IX: Water/Wastewater Operator IV (8 certs)	759	17	\$ 35,870	17.25	\$ 48,204	23.18						
Public Works	Crew Leader	763	17	\$ 35,870	17.25	\$ 48,204	23.18						
Administration	Administrative Assistant III (Apprentice Level)	768	17	\$ 35,870	17.25	\$ 48,204	23.18						
Police	Sworn Certified	775	17					P4	\$45,069/\$21.668	\$56,160/\$27.002			
Finance	Tech VII: Purchasing Agent CPPB	775	17	\$ 35,870	17.25	\$ 48,204	23.18						
Electric	Tech VIII: Lineman	776	17								cert	\$60,037/\$28.864	\$66,695/\$32.065

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Community Development	Planner I	795	17	\$ 35,870	17.25	\$ 48,204	23.18						
Library	Asst Dir: Library	796	17	\$ 35,870	17.25	\$ 48,204	23.18						
Police	Corporal	804	17					P5	\$49,891/\$23.986	\$59,573/\$28.641			
Finance	Supervisor: MVD	805	17	\$ 35,870	17.25	\$ 48,204	23.18						
Municipal Court	Supervisor: Court Administrator	806	17	\$ 35,870	17.25	\$ 48,204	23.18						
Electric	Crew Leader	814	17								E10	\$64,472/\$30.996	\$71,138/\$34.201
Public Works	Construction Project Inspector (Temporary)	822	18	\$ 38,426	18.47	\$ 51,640	24.83						
Administration	Administrative Assistant III (Journey Level)	837	18	\$ 38,426	18.47	\$ 51,640	24.83						
General Services	Supervisor: Athletic Fields	883	18	\$ 38,426	18.47	\$ 51,640	24.83						
General Services	Supervisor: Parks/Bldg/Splash Park	896	18	\$ 38,426	18.47	\$ 51,640	24.83						
Electric	Senior Operator	904	18	\$ 38,426	18.47	\$ 51,640	24.83						
Community Development	Compliance & Safety Specialist	926	18	\$ 38,426	18.47	\$ 51,640	24.83						
Police	Sergeant	928	18					P6	\$54,714/\$26.305	\$65,333/\$31.410			
General Services	Supervisor: General Services	941	19	\$ 41,136	19.78	\$ 55,282	26.58						
Administration	City Clerk/Personnel Administrator (Apprentice)	955	19	\$ 41,136	19.78	\$ 55,282	26.58						
Administration	Human Resource Generalist	961	19	\$ 41,136	19.78	\$ 55,282	26.58						
Public Works	Supervisor: Wtr WWtr Plant	979	19	\$ 41,136	19.78	\$ 55,282	26.58						
Finance	Tech X: Acct Tech III	981	19	\$ 41,136	19.78	\$ 55,282	26.58						
Administration	City Clerk, CMC	987	19	\$ 41,136	19.78	\$ 55,282	26.58						
Finance	Supervisor: Utility Office	991	19	\$ 41,136	19.78	\$ 55,282	26.58						
Police	Lieutenant	1107	20					P7	\$64,226/\$30.878	\$76,690/\$36.87			
Public Works	Wastewater Operations Supervisor	1162	20	\$ 44,048	21.18	\$ 59,197	28.46						
Public Works	Superintendent: Public Works	1184	20	\$ 44,048	21.18	\$ 59,197	28.46						
Administration	Motor Vehicle Dept & Utility Billing Office Director	1202	20	\$ 44,048	21.18	\$ 59,197	28.46						
Administration	City Clerk/Personnel Administrator (Journey level)	1251	21	\$ 47,183	22.68	\$ 63,409	30.49						
Electric	Superintendent: Electric Line	1255	21								E11	\$71,138/\$34.201	\$77,804/\$37.406
Public Works	Superintendent: Wtr WWtr Plant	1255	21	\$ 47,183	22.68	\$ 63,409	30.49						
Senior/Community Center	Dir I: Senior/Community Center	1267	21	\$ 47,183	22.68	\$ 63,409	30.49						
Finance	Asst Dir: Finance	1341	21	\$ 47,183	22.68	\$ 63,409	30.49						
Animal Shelter	Dir I: Animal Shelter/Control	1341	21	\$ 47,183	22.68	\$ 63,409	30.49						
Public Works	Chief Operator in Charge	1447	22	\$ 50,517	24.29	\$ 67,889	32.64						
Library	Dir II: Library	1447	22	\$ 50,517	24.29	\$ 67,889	32.64						
Police	Captain	1461	22					P8	\$75,893/\$36.487	\$90,621/\$43.568			
Information Systems	Dir III: Information Systems	1537	22	\$ 50,517	24.29	\$ 67,889	32.64						
Public Works	Dir III: Public Works	1607	22	\$ 50,517	24.29	\$ 67,889	32.64						
Project Management	Project Manager	1631	22	\$ 50,517	24.29	\$ 67,889	32.64						
Community Development	Dir III: Planning Director	1689	23	\$ 54,092	26.01	\$ 72,696	34.95						
General Services	Dir III: General Services	1729	23	\$ 54,092	26.01	\$ 72,696	34.95						
Public Works	Dir II: W/WWtr Plant	1744	23	\$ 54,092	26.01	\$ 72,696	34.95						

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Public Works	Dir III: Public Works	1744	23	\$ 54,092	26.01	\$ 72,696	34.95						
Electric	Dir III: Electric	1792	23	\$ 54,092	26.01	\$ 72,696	34.95						
Community Development	Dir III: Planning	1807	23	\$ 54,092	26.01	\$ 72,696	34.95						
Public Works	Dir III: Public Works/City Engineer	1851	23	\$ 54,092	26.01	\$ 72,696	34.95						
Finance	Dir III: Finance	1864	23	\$ 54,092	26.01	\$ 72,696	34.95						
Police	Dir III: Police Chief	1923	24					P10	\$84,228/\$40.494	\$100,572/\$48.352			
Community Development	Dir III: Community Development	2165	24	\$ 57,938	27.86	\$ 77,865	37.44						
		2169	25	\$ 62,028	29.82	\$ 83,360	40.08						
		2494	26	\$ 66,431	31.94	\$ 89,278	42.92						
Public Works	Dir IV: Public Works/City Engineer	2869	27	\$ 71,157	34.21	\$ 95,628	45.98						