

1 CITY OF AZTEC
2 SPECIAL COMMISSION MEETING MINUTES
3 April 8, 2021
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5 **I. CALL TO ORDER**
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7 Mayor Snover called the Meeting to order at 5:12 pm at Aztec City Hall 201 W.
8 Chaco, Aztec, NM 87410
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10 **II. INVOCATION AND PLEDGE OF ALLEGIANCE**
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- 12 A. Invocation (led by Commissioner Randall)
13 B. United States Pledge of Allegiance (led by Commissioner Padilla)
14 C. New Mexico pledge of Allegiance (led by Commissioner Padilla)

15 **III. ROLL CALL**
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17 Members Present: Mayor Snover; Mayor Pro-Tem Fry; Commissioner Austin
18 Randall; Commissioner Mark Lewis; Commissioner Mike
19 Padilla (in person)
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21 Members Absent: NONE
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23 Others Present: Interim City Manager Ken George; Assistant Interim City
24 Manager Steven Saavedra; City Attorney Tyson Gobble; City
25 Clerk Karla Saylor; IT Director Wallace Begay (see
26 attendance sheet)
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28 **IV. BUSINESS ITEMS**
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30 A. City Manager Hiring Process
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32 Mayor Snover explained the City Manager hiring process. He explained that we
33 hired a firm who helped us narrow down and select a group of candidates. Commission
34 then narrowed it down to 6 and interviewed those individuals last week. Commission
35 narrowed the list down to 2 and those individuals were interviewed today in person.
36 There was discussion among commission and staff about the interviews and the
37 candidates. Mayor Snover also mentioned that they had to make allowances for the
38 size of the community, the size of the budget and a lot of other things and he feels that
39 they did a good job working within all the constraints. He also mentioned that the best
40 candidate for the City Manager position had an incident back in early 2000 where he
41 and others were accused of sexual harassment based upon retaliatory practices with
42 job promotions and job assignments, he has concerns but at the same time he has
43 been given more than one second chance and he is grateful and he is not the same
44 person he was when he was younger. He mentioned that Mr. Eckert has been very
45 open and honest with them about his past.
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47 After discussion Commission felt that Paul Eckert is the best candidate. They all
48 felt that having staff involved has been very important. Commission thanked Mr. Martin
49 Lucero for taking an interest in our community and for taking the time to interview and
50 go through the process.

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53 MOVED by Commissioner Randall to direct staff to move forward with our
54 consulting firm with a conditional job offer to Mister Paul Eckert and proceed with the
55 negotiation process SECONDED by Commissioner Padilla

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A Roll Call was taken: All voted Aye: Motion passed five to zero

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59 **V. ADJOURNMENT**

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61 Mayor Snover moved to adjourn the meeting at 5:34 pm SECONDED by
62 Commissioner Lewis

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Mayor, Victor Snover

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ATTEST:

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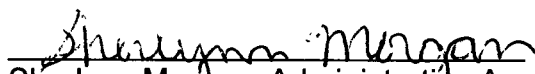
75 MINUTES PREPARED BY:

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Sherlynn Morgan, Administrative Assistant

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