

**City of Aztec  
ORDINANCE 2024-556**

**An Ordinance Amending Chapter 17 Personnel, Article I**

**WHEREAS**, the City of Aztec periodically reviews the Personnel Policy and updates it accordingly; and

**WHEREAS**, the City Personnel Committee has reviewed the Personnel Policy and have updated the policies to address current issues or requirements; and

**WHEREAS**, the Personnel Policy was also reviewed by the Personnel Attorney from Stelzner, Winter, Warburton, Flores & Dawes, P.A. for any potential issues and standard practices.

**NOW THEREFORE BE IT ORDAINED** by the Governing Body of the City of Aztec, New Mexico that Chapter 17 Personnel be amended as attached.

**PASSED, APPROVED, SIGNED AND ADOPTED** this \_\_\_\_ day of \_\_\_\_\_ 2024, by the Aztec City Commission, City of Aztec, New Mexico.

\_\_\_\_\_  
Mayor Michael A. Padilla Sr.

ATTEST:

\_\_\_\_\_  
Karla Saylor, City Clerk CMC

APPROVE AS TO FORM:

\_\_\_\_\_  
City Attorney

Advertised Date of Final Adoption:

Effective Date of Ordinance:

\_\_\_\_\_  
\_\_\_\_\_

**Chapter 17  
PERSONNEL**

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**ARTICLE I. IN GENERAL**

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**Sec. 17-1. Personnel Policy.**

The document entitled "City of Aztec Personnel Policy, Revised ~~November 2020~~ **October 2024**" is adopted by reference.

(Ord. 2015-448, eff. 2015-Nov-25; Ord. 2015-445, eff. 2015-Sept-16; Ord. 2014-435, eff. 2014-Mar-18; Ord. 2013-425, eff. 2013-July-04; Ord. 2012-411, eff. 2012-Aug-22; Ord. 2010-393, eff. 2011-Jan-14; Ord. 2008-351, eff. 2008-Mar-26; Ord. 2007-347, eff. 2007-Oct-24; Code 2007, 17-1)

**Sec. 17-2. Retiree Health Care.**

The city determines to be included from the Retiree Health Care Act (NMSA 1978, §10-7C-1 et seq.).

(Ord. 2004-313, eff. 2005-Jan-01; Code 2007, 17-2)

**Sec. 17-3. Safety Policy.**

The document entitled "City of Aztec Safety Policy, Revised November 2020" is adopted by reference. All future renditions and amendments to the Safety Policy can be done administratively and requires no further action by the City governing body.

(Ord. 2020-512, eff. 2021-Jan-07; Ord. 2017-454, eff. 2017-Feb-22; Ord. 2015-447, eff. 2015-Nov-25; Ord. 2014434, eff. 2014-Mar-04; Ord. 2013-421, eff. 2013-May-09)

**Secs. 17-4 to 17-25. Reserved.**