City of Aztec ORDINANCE 2024-556

An Ordinance Amending Chapter 17 Personnel, Article I

- **WHEREAS**, the City of Aztec periodically reviews the Personnel Policy and updates it accordingly; and
- **WHEREAS**, the City Personnel Committee has reviewed the Personnel Policy and have updated the policies to address current issues or requirements; and
- **WHEREAS**, the Personnel Policy was also reviewed by the Personnel Attorney from Stelzner, Winter, Warburton, Flores & Dawes, P.A. for any potential issues and standard practices.

NOW THEREFORE BE IT ORDAINED by the Governing Body of the City of Aztec, New Mexico that Chapter 17 Personnel be amended as attached.

PASSED, APPROVED, SIGNED AND ADOPTED this 8th day of October 2024, by the Aztec City Commission, City of Aztec, New Mexico.

| | Mayor Michael A. Padilla Sr. |
|------------------------------------|------------------------------|
| ATTEST: | |
| | <u>.</u> |
| Karla Sayler, City Clerk CMC | |
| | |
| APPROVE AS TO FORM: | |
| | |
| City Attorney | |
| | |
| Advertised Date of Final Adoption: | |
| Effective Date of Ordinance: | |

Chapter 17 PERSONNEL

ARTICLE I. IN GENERAL

Sec. 17-1. Personnel Policy.

The document entitled "City of Aztec Personnel Policy, Revised November 2020 October 2024" is adopted by reference.

(Ord. 2015-448, eff. 2015-Nov-25; Ord. 2015-445, eff. 2015-Sept-16; Ord. 2014-435, eff. 2014-Mar-18; Ord. 2013-425, eff. 2013-July-04; Ord. 2012-411, eff. 2012-Aug-22; Ord. 2010-393, eff. 2011-Jan-14; Ord. 2008-351, eff. 2008-Mar-26; Ord. 2007-347, eff. 2007-Oct-24; Code 2007, 17-1)

Sec. 17-2. Retiree Health Care.

The city determines to be included from the Retiree Health Care Act (NMSA 1978, §10-7C-1 et seq.).

(Ord. 2004-313, eff. 2005-Jan-01; Code 2007, 17-2)

Sec. 17-3. Safety Policy.

The document entitled "City of Aztec Safety Policy, Revised November 2020" is adopted by reference. All future renditions and amendments to the Safety Policy can be done administratively and requires no further action by the City governing body.

(Ord. 2020-512, eff. 2021-Jan-07; Ord. 2017-454, eff, 2017-Feb-22; Ord. 2015-447, eff. 2015-Nov-25; Ord. 2014434, eff. 2014-Mar-04; Ord. 2013-421, eff. 2013-May-09)

Secs. 17-4 to 17-25. Reserved.